

**HI-SKY EMMAUS COMMUNITY OF MIDLAND, TEXAS**  
**Board of Directors Meeting**  
**January 20, 2011**

The Hi-Sky Emmaus Community Board of Directors met at 6:00 pm at the Permian Basin Board of Realtors, 1001 W. Wall Street, Midland, Texas on Thursday, January 20, 2011.

Members: Heidi Anderson, Larry Bailey, Alan Barkley, Debbie Baxter, Linda Bisbee, Amy Ciaccio, Sandra Fussell, Kathy Hagler, Mary Harris, Jerry Knous, Eli Kuhlman, Martha Manulik, Key Simon, Bill Thomas, Gregg Ulvestad

Members Present: Heidi Anderson, Larry Bailey, Alan Barkley, Debbie Baxter, Linda Bisbee, Amy Ciaccio, Sandra Fussell, Kathy Hagler, Mary Harris, Jerry Knous, Bill Thomas, Gregg Ulvestad

Members Absent: Key Simon, Martha Manulik, Eli Kuhlman

Guest(s) Present: Wilma Stirl, Regina Sanders

The Community Lay Director announced a quorum of the board members were present.

---

The meeting was called to order at 6:00 pm by Bill Thomas, Community Lay Director. Sandra Fussell offered an opening prayer.

**New Business:**

**Introductions:**

- Each board member introduced themselves briefly to the rest of the group.

**Chrysalis report:**

- Wilma reported that a letter of agreement had been signed with the Chrysalis board and the Upper Room.
- A draft of a background check policy was provided to the board for review & comments. (attached) This draft represents a combination of the policies as they exist in the Lubbock & San Angelo communities. The board discussed who in the community has responsibility for running the background checks and decided that it was the responsibility of the community spiritual director. Any further discussion was tabled for the February meeting.
- Wilma presented a copy of email discussions regarding combining Flights & Journeys (high school and college age youth) (attached)
- Wilma presented minutes from the Chrysalis board meeting. (attached)

**Walk Reports:**

- Regina Sanders reported that she is missing a few key positions on her team including music team leader and musician. There was discussion about possible solutions including shifting Heidi Anderson from board rep to music team leader. Heidi, Regina & Mary Harris as team selection chair were empowered to implement whatever solution seemed most appropriate to fill the urgent need, since the walk is March 24 – 27 and team meetings have already started. She is also missing a gift agape coordinator and recently lost a table leader. Several suggestions to fill the vacancies were made and Regina will follow up.
- Gregg Ulvestad reported that he had 27 attendees at his first team meeting in which 6 talks were previewed. At the time of the board meeting, there were only 4 pilgrims signed up. Per board policy, there needs to be 20 pilgrims signed up at least 2 weeks prior to the beginning of the walk, in order to maintain the financial integrity of the community. The cutoff date for a decision about whether to cancel the walk is February 3.

Change of Treasurer:

- A resolution was proposed to remove Larry Carroll from the signature card at the bank and to add Key Simon with signing authority on checks. The motion was unanimously approved.

Review of December minutes:

- Minutes from the December 9 meeting were unanimously approved.

Board meeting time:

- The group discussed and approved meeting from 6:00 – 7:00 pm on the Thursday before the Community meeting (4<sup>th</sup> Tuesday of every month). Bill Thomas, community lay director, will send out reminders and solicit agenda items approximately 1 week prior to the meeting. All items that need to be discussed should be forwarded to Bill before the board meeting, so that they can be included on the agenda.

Insurance:

- Kathy Hagler reviewed the current policy with Church Mutual. The board discussed making the following changes:
  1. Change of location of insured business personal property from 1508 W. Francis to Circle Six Ranch.
  2. Increasing the limit at Circle Six to \$25,000
  3. Adding the location at 1001 W. Wall (Permian Basin Board of Realtors office) with business personal property of \$5,000 for sound equipment that's stored at that location.

Kathy will contact Tony Gaona at Church Mutual to make these changes.

Committee Reports:

- Gatherings: Linda Bisbee will help with gatherings for 2011.

Community Meetings:

- Bill Thomas has confirmed that we will be meeting at First United Methodist Church for 2011. Child care will not be available in the summer and is uncertain for the fall.

Board clergy:

- Larry Bailey continues working on clergy who would be willing to serve on the board. Pete Campbell will consider it, but has some health concerns. Jim O'Banion may consider serving next year. Dusty Roach knows a possible candidate named Mike Hunter. Larry Bailey will follow up on this. Dean Cook is being mentored. Sandra expressed regret for some recent events involving clergy and said that she would do a more thorough job in screening & mentoring clergy on walks.

Next Board Meeting:

**Thursday, February 17**  
**6:00 pm**  
**Permian Basin Board of Realtors**

There being no further business, the meeting was adjourned at 7:01 pm.

Respectfully submitted,  
*Kathy Hagler, Secretary*