

Hi Sky Emmaus Community Team Selection Guidelines

August 2006

CONFERENCE ROOM TEAM

1. Team members must be active in their church and actively supporting the Hi-Sky Emmaus Community by attending Fourth Day activities such as Community meetings, Candlelight Services, Closing Services, etc. They should also be active in a Reunion Group. They should be serving in other capacities such as: Participating in prayer vigil, providing food & gift agape, sponsoring pilgrims, membership on Hi-Sky Emmaus committees, or other areas of service. Exceptions to be approved by the Board of Directors.
2. A person may serve on only one (1) Hi-Sky Emmaus Conference Room Team during a calendar year (unless serving as preparation for Lay Director role). A person may serve on one Servant Team in the same calendar year. A person may be asked to serve on a team six (6) months after their pilgrim walk.
3. A Past Lay Director may serve in the conference room, but should not serve as an Assistant Lay Director. Past Lay Director's can be used to give Talks when an emergency results in a need. This need can also be met by the Board Representative giving the Talk.
4. There can be a maximum of six (6) Conference Room Team members from one congregation.
5. There can be a maximum of seven (7) members of one denomination.
6. There can be a maximum of three (3) Conference Room Team members from the same reunion group.
7. Following Team Selection, the selected conference room team, servant team and alternates shall be presented to the Board for approval. The walk duties/ talks and statistics by denomination, congregation and reunion group should be presented in this report. After approval by the Board, the potential team members may be called.
8. Progressive Servanthood: For leadership training and spiritual development:
Conference Room -
 - ATL (possible speaker)
 - TL (possible speaker-should have been on a team previously, preferably ATL or proven ability to lead a group)
 - ALD (served previously in various capacities-2 experienced, 1 new) Give the Priorities and Fourth Day talks.
 - Music Team-ML (should have served as AML previously)
2 AML (1 with previous music team experience 1 rookie). Music Team members do not give talks.
9. When making the phone calls, remind potential team members of the commitment for team meetings and the walk. i.e. Payment of walk fee, attend 75% of the team meetings (for conference room team) and required to attend Orientation/Team Training, and be present for the whole walk weekend.
10. It is important that the weekend Lay Director maintain a record of Community Members who decline to work the Walk and the reason for declining. This information is to be included with an update Team Listing and copies are to be distributed at each Board meeting until the post-Walk report is given.

SERVANT TEAM

1. Servant's Team (Logistics', Agape, Food) is selected by the Team Selection Committee with recommendations from the Lay Director.
2. The Servant team is required to attend the Orientation/Team Training with the Conference room team. The Servant team is encouraged to come, allowed to come, but not required to come to the team meetings. If the Servant team attends the team meeting, they should work/train in their role for their positions for the walk weekend, i.e. means they can pray for the speakers as they preview their talks but not critique the talks. It is recommended that the servant team should assemble together as a team, to go over duties and schedules before the Walk
3. Servant teams are not a secret and are not expected to hide or remain entirely unseen. They should carry out their duties without drawing attention to themselves. They should not be included in the calling of names for sendoff, present in the conference room for the Sunday cross service, talks or part of the walk group picture.